



MNOPF Member Webinar

6 December 2023

Rory Murphy, Chair
Andrew Waring, Chief Executive – Rock Pensions



Agenda



Funding Update and 2024 Actuarial Valuation



MNOPE Journey Plan



Collecting Deficit Contributions



Pension Increases



Hi Pension Cards



Pension Scams



Wellbeing Webinars



Staying in Touch



Funding Update and 2024 Actuarial Valuation

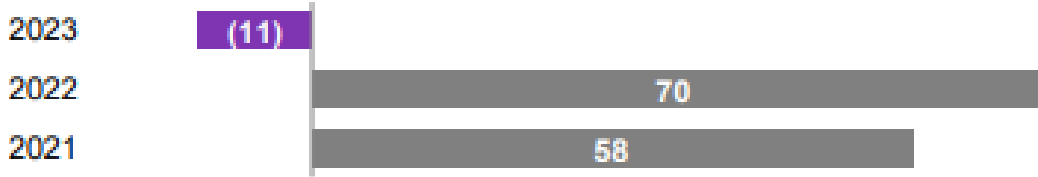
2023 Annual Funding Update



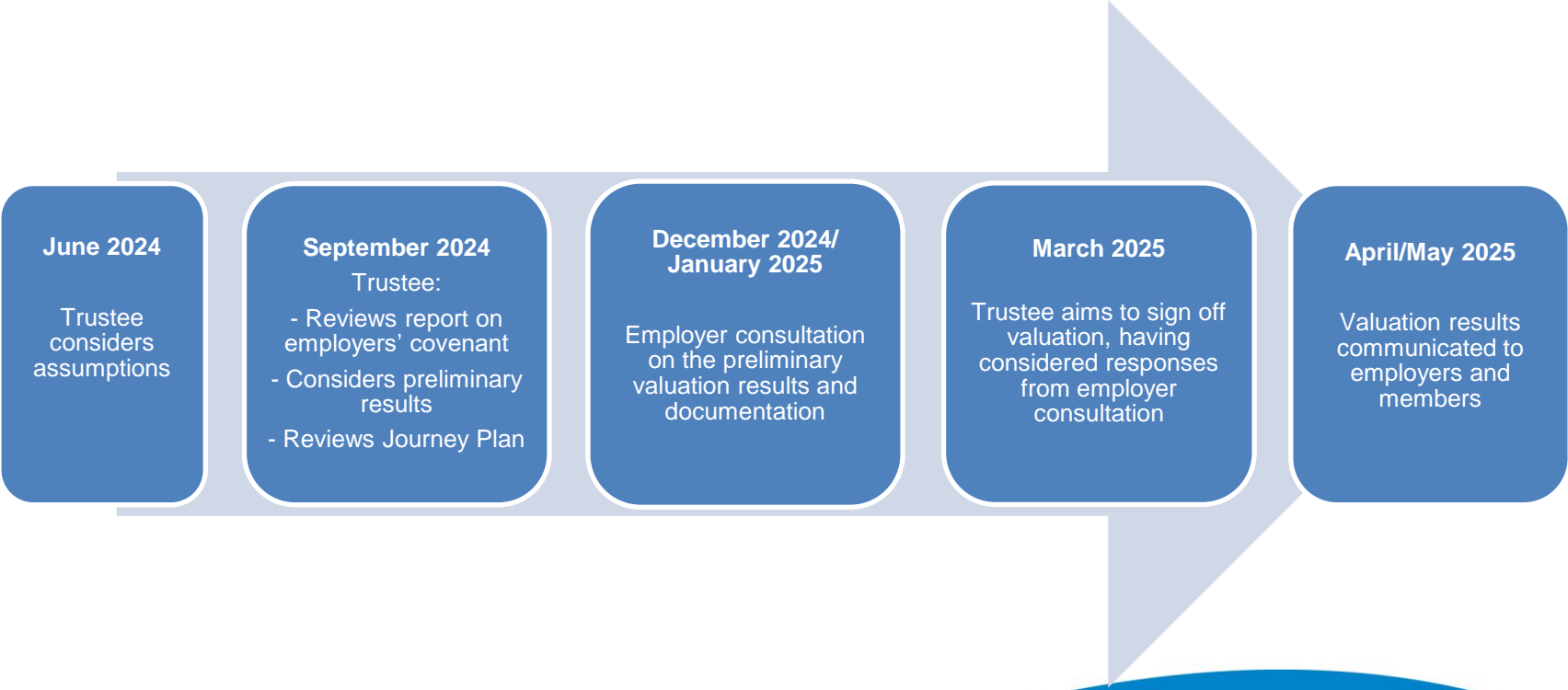
- Funding level is estimated to be 99%



- Gross surplus of assets is estimated to have changed to a gross deficit of £11 million



2024 Valuation Timetable





MNOPF Journey Plan

MNOFP Journey Plan



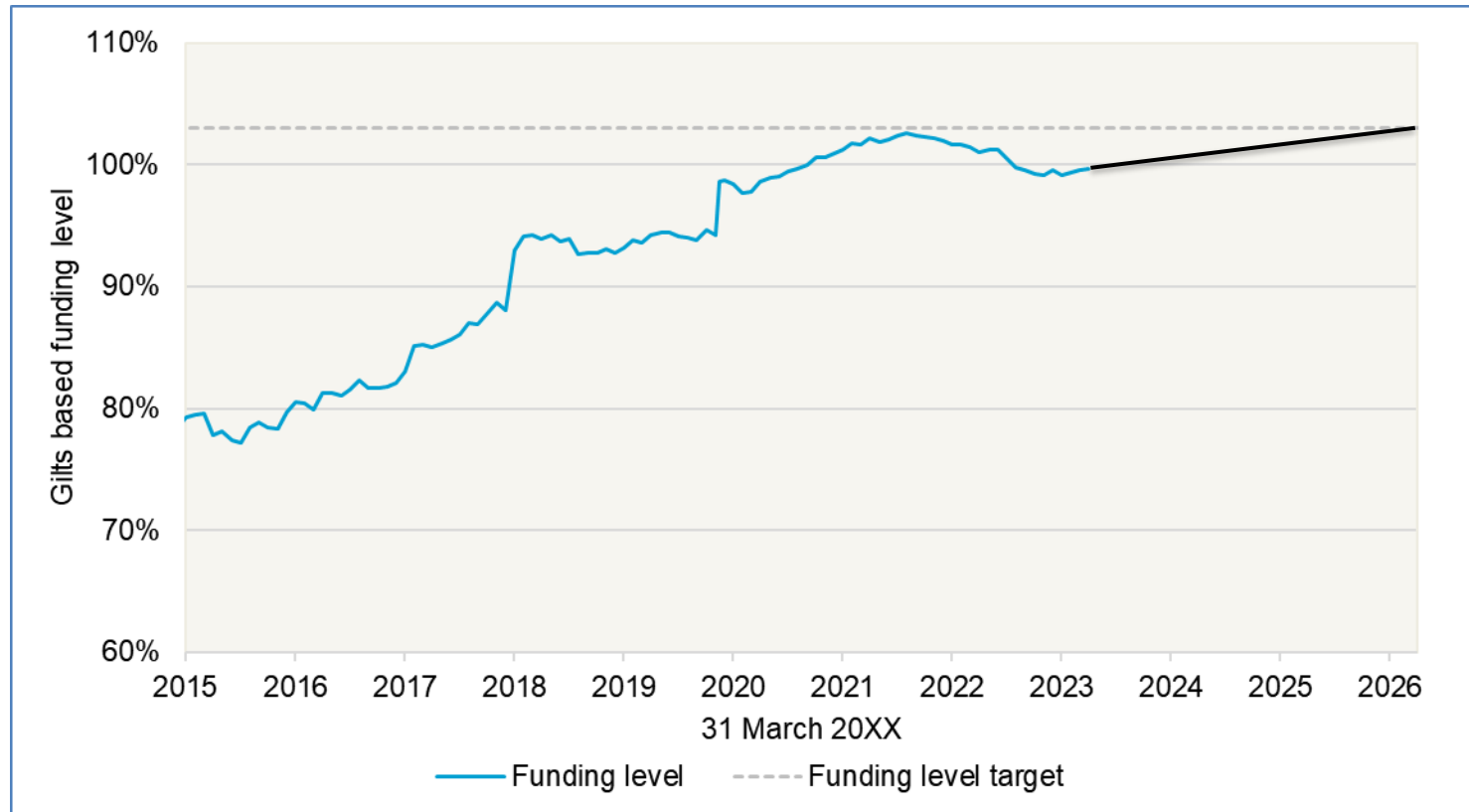
Target

- secure at least 103% of member benefits;
- meet the Fund's ongoing expenses;
- allow a small 'buffer' to help manage any unforeseen events or changes; and
- if possible, provide an uplift to member benefits.

Timescale

- Insure all remaining liabilities by 30 June 2025 – 30 June 2026

How are we doing?



Plan to achieve sufficient funding to secure member benefits plus at least a 3% uplift and insure all remaining liabilities by 30 June 2026

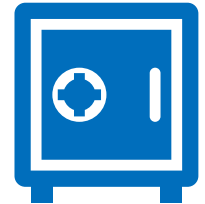


Deficit Contributions

Collecting deficit contributions



- Paid by employers to correct funding shortfalls
- Over £900m of deficits declared, since 2003 valuation
- Well over £1bn of monies collected, including interest
- All deficit contributions now collected





Pension Increases

The role of the Trustee is to pay the pension that was promised. No more and no less.

- There are two types of increase:
 - (1) Statutory increases and
 - (2) Discretionary increases

- Discretionary increases were not part of the pension promise



Pension increases – the outlook



- There is no way the Trustee can agree an increase when there is a deficit.
- As recommended by Scheme Actuary, no increases (other than statutory increases) in 2024
- Trustee will look again at the end of 2024 for a possible discretionary increase
- Insuring liabilities reduces risk and can potentially release a modest surplus for a modest increase.





Hi Pension Cards

Hi Pension Cards



- Industry first!
- Pilot group of c2.5k members
- Offers payment card (by MasterCard) access to a daily accrual of 75% net monthly pension
- No credit facilities
- Planned trial in 2024

What happens next?



- In 2024, pilot group will receive two letters from Hi:
 - One containing MNOFP branded Hi pension card
 - One containing card PIN number
- Letters will explain how to activate and use the card
- Use the Hi mobile app to check your balance (or at any ATM that accepts Mastercard)
- If you do not want to use the card, your pension will continue to be paid in the usual manner



Pension Scams

Pension Scams



- Scammers finding new methods, targeting pension pots of all sizes
- The Pensions Regulator is reporting 35 cases of pension fraud every month
- Members must seek independent financial advice before making any financial decision
- Do not respond to cold callers
- The Financial Conduct Authority's ScamSmart website offers valuable information at [fca.org.uk/scamsmart](https://www.fca.org.uk/scamsmart)





Wellbeing Webinars

Wellbeing Webinars



- From September to November, the MNOPF Trustee hosted a series of wellbeing webinars
- Each webinar featured a celebrity speaker and topic, namely:
 - Adrian Chiles – How to love drinking less
 - Steve Brown – How adopting a growth mindset fuels perseverance
 - Natasha Kaplinsky – The power of social connection and interconnectivity
 - Ed Balls – Discover key elements for optimal wellbeing
 - Dr A Patel – Men’s health in later life
 - Rev Kate Botley – Unveiling the path to a more balanced life
- All webinars available to view on MNOPF website

Wellbeing Webinars



Webinar 6 - Rev Kate Bottley

Wellbeing People



Feedback





Staying in touch

The Beacon



- 2023 edition of The Beacon sent to members in November
- Also available on the MNOFP website: www.mnopf.co.uk
- Ensure your e-mail address is up-to-date as non-statutory editions to be sent by e-mail



BATTEN DOWN THE HATCHES

WELCOME FROM THE CHAIR

Batten down the hatches: (nautical) Prepare for bad weather by securing the closed hatch covers with wooden battens to prevent water from entering. (idiomatic) Prepare for trouble; take precautionary measures. It certainly feels as though the financial markets have been battered by wave after wave of stormy conditions over the past few years. However, the preparations the MNOFP have put in place to secure your pension means the Fund continues to weather the storms and hold a firm course.

MNOFP annual results

The end of year results for the MNOFP reflect the very challenging investment conditions that prevailed from 2022 into 2023, including the gilt crisis and inflationary pressures. The key information from the 2022 Annual Report & Financial Statements is given on page 2, with the full report available to read in the 'Library' on the MNOFP website.

Funding level update

Many years of steady progress resulted in the MNOFP reaching an important milestone in 2022 of being fully funded. However, the estimated funding level for the year ending 31 March 2023 has been checked back by poor investment conditions to 99% and the Fund therefore recorded a small deficit – the results of the latest funding update are given on page 3. The most up-to-date estimation of the funding level shows that the small deficit has been reduced by the investment performance over the summer months. Additionally, I can report that all remaining contributions from past deficits have now been fully collected from participating employers – a milestone achievement for the MNOFP.

Climate change reporting

We have set ourselves a target to reduce the carbon footprint of the MNOFP to net-zero by 2030 or sooner and an interim 20% reduction in the carbon footprint by 2025, and are pleased to present our first climate change report.

We have made good progress in 2023, aim to improve our education, monitoring and reporting in the coming months, and are looking forward to sharing our progress again with you next year. More information on the report can be found on page 4.

Hi Pension card

In what is a first for UK pensions, I am excited to offer a first group of pensioners a new, simpler way to access their MNOFP pension. The MNOFP Hi Pension card gives free access to your MNOFP pension anytime through using the global Mastercard network – find out more about this exciting voluntary pilot scheme on page 5.

Member webinars

Over recent weeks the MNOFP has hosted its 2023 series of webbing webinars with some familiar faces such as Adrian Chiles, Ed Balls and the Reverend

Katy Solley. These popular webinars are greatly appreciated by members, and I would encourage you, if you have not already done so, to visit the website where all the webinars are now available to view. There's more information on page 5 in response to questions from several members. I can confirm these webinars have been sponsored by Pension Insurance Corporation so they have not been paid for out of your pension fund.

I also hope you will be able to join me for the next MNOFP Member Webinar on 6 December (the details are on page 6) where I can give you all the latest information about the MNOFP, the Journey Plan, and other Fund news. In the meantime, please be reassured the Trustee is committed to reaching the Fund's long-term goals and your pension remains secure.

Please do continue to stay on the lookout for pension scams – there are some useful reminders to help you spot a scam on page 6.

I wish you and your family good health and wellbeing for the year ahead.

With warmest wishes,

Rory Murphy
Chair of MNOFP Trustees Limited

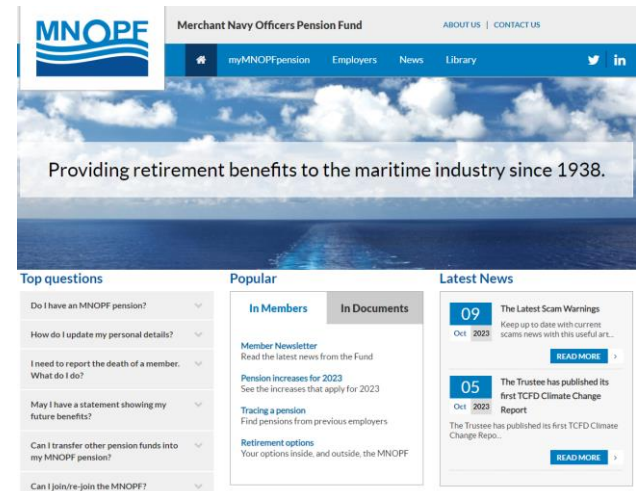


Annual Accounts & Fund Finances | Funding Update | Journey Plan Progress | Climate Change Report | Member News

Contact us



- Email: enquiries@mymnopfpension.co.uk
- Telephone: 01372 200200
(9am to 5pm, Monday to Friday, excluding bank holidays)
- Mercer's online portal: <https://contact.mercer.com/>
- The MNOFF website: www.mnopf.co.uk



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